2021 ANNUAL CONGREGATIONAL AND

MEETING OF THE CORPORATION

The Annual Congregational Meeting and Meeting of the Corporation of Rose Hill Presbyterian Church to conduct the business of the congregation and corporation was held via Zoom under Gubernatorial Proclamation on January 31, 2021 at 1:00 PM.

The meeting was called to order by the Moderator, Rev. Brian North. The meeting was opened with scripture reading, Galatians 5:3-14, and prayer.

It was established that a quorum was present and that the meeting had been certified and duly called.

It was M/S/P to approve the docket.

It was M/S/P to dispense with the reading of the minutes from the Annual Congregational Meeting held January 26, 2020 and to approve them as written and accepted by the Session.

It was M/S/P to dispense with the reading of the minutes from the Special Called Congregational Meeting held October 4, 2020 and to approve them as written and accepted by the Session.

It was M/S/P unanimously to approve a revision to the Rose Hill Church By-Laws to allow Congregational Meetings to be held electronically, and to allow the Session to meet electronically.

Staff members submitted written reports that are included in the Church Annual Report. It was M/S/P to receive the Staff reports. The Pastor thanked all the staff for their service.

The Moderator called on Elder Steve Smith, chair of the Nominating Committee, to present the candidates for Elder. Those nominated were Quenten Pippel to fill a two year vacancy and Bob Harshbarger and Linda Muilenburg to serve a three-year term. The Moderator asked twice if there were further nominations from the floor. There being none, it was M/S/P to close the nominations and cast a unanimous ballot for these candidates.

Steve Smith then presented Judi Byrne to fill a two year vacancy and Valerie Gordon, Jane Peterson, Doug Ricard, and Mary Lou Roetcisoender to serve three year terms as nominees for the office of Deacon. The Moderator asked twice if there were further nominations from the floor. There being none, it was M/S/P unanimously to close the nominations and cast a unanimous ballot for these candidates.

Steve Smith then presented Vickie Gallagher and Barbara Norfleet as nominees for Nominating Committee Members-at-Large. The Moderator asked twice if there were further nominations from the floor. There being none, it was M/S/P unanimously to close the nominations and cast a unanimous ballot for these candidates.

Steve Smith then presented Randy Muilenburg as nominee to serve a three-year term on the Scholarship Selection Committee. The Moderator asked twice if there were further nominations from the floor. There being none, it was M/S/P unanimously to close the nominations and elect this candidate. The Moderator thanked the Nominating Committee for its diligent work in presenting a full slate of nominees.

The Moderator called on Pam Risinger-Hurte, to present the 2020 financial results and the 2021 budget as approved by the Session. She noted that the church had completed 2020 with a surplus of approximately $18,000 in a year in which, due to COVID, the budget had been adjusted several times by Session. It was M/S/P to move the 2020 surplus amount to Retained Earnings. The expense budget passed by Session for 2021 is $506,572.44.

Rev. North turned the meeting over to Elder Chris Seifert for approval of the Pastors compensation and left the room. Chris Seifert presented the Senior Pastor’s Terms of Call (compensation) for 2021, and it was M/S/P to approve the Pastor's Terms of Call as presented:

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| Salary | $52,521.59 |
| Housing Allowance | $37,000.00 |
| SECA Allowance | $6,073.74 |
| Spot Bonus Fund | $5,376.00 |
| AD&D/Life Insurance | $418.00 |
| Pension/403b Plan Contribution | $11,260.80 |
| Short Term Disability | $327.00 |
| Long Term Disability | $363.00 |
| Senior Pastor – Compensation | $113,340.13 |
| Professional Expense / Travel/Mileage Allowance | $1,600.00 |
| Continuing Ed. Allowance | $500.00 |
| Senior Pastor Total | $115,440.13 |

Rev. North was recalled and he resumed as Moderator of the meeting of the Congregation.

There being no further business, it was M/S/P to adjourn the meeting of the Congregation at 2:10pm and the meeting was closed with prayer.