

RH ROSE HILL CHURCH

2021 ANNUAL REPORT



"You are the light of the world. A city set on a hill cannot be hidden."
Matthew 5:14

Contents

Docket.....	4
List of Staff, Session, Deacons	5
Annual Statistical Report	6
Senior Pastor Report	7
Session Report	7, 8
Deacons Report	9

Staff & Committee Reports submitted by:

Rev. Gwen Stidham-North, Minister to Children	9, 10
Paul Hudson, Director of Youth Ministries	10, 11
Tim Weltz, Director of Music Ministries	11, 12
Paul Hudson, Director of Modern Worship	12
Dave Cram, Director of Finance	12, 13
Dan Wolfe, Director of Facilities	13, 14
Monica Ernsberger, Director of Fellowship & Discipleship	14, 15
Rev. Rob Mathis, Minister for Congregational Care	15, 16
Randy Muilenburg, Scholarship Committee Report	16
Jim Peterson, Nominating Committee Report	16, 17
Elaine Weltz, Global Outreach	17

Finance Section

- 2021 Statement of Financial Position
- 2021 Statement of Activities
- 2021 Special Funds Report

Docket

*For the Rose Hill Church Annual Meeting
& Meeting of the Corporation
January 30, 2022 • 12:30 pm*

*In Person Attendance in the Sanctuary
under COVID Guidelines and via Zoom*

Scripture Reading and Opening Prayer

Certification of the Call: Rev. Brian North, Moderator

Approval of the Docket

Approval of the Minutes: Brad Hurte & Jim Peterson, Clerks of Session

Staff Reports & Ministry Teams Reports

Report of the Nominating Committee: Steve Smith, Elder

*Treasurer's Report and Presentation of Adopted 2022 Budget:
Dave Cram, Director of Finance*

Approval of Pastor's Salary

Miscellaneous Business

Adjournment

*Prayer and Benediction
All Elders and Officers are reminded
that there is a special meeting of Session
following the congregational meeting.*

Staff

Rev. Brian North Senior Pastor
Rev. Gwen Stidham-North Minister for Children's Ministries
Rev. Rob Mathis Minister for Congregational Care
Paul Hudson Director of Youth Ministry
Paul Hudson Director of Modern Worship
Tim Weltz Director of Worship & Music
Dan Wolfe Director of Facilities
Dave Cram Director of Finance
Monica Ernsberger Director of Fellowship & Discipleship
Elaine Weltz & Team Global Outreach
Lauren Wasson-Nguyen Office Administrator
Leslie Thompson Financial Secretary & Treasurer
Paul Hudson Director of Security
Elaine Weltz Organist/Accompanist

Session

Pastor Brian North, Moderator
Brad Hurte & Jim Peterson, Clerks

Class of 2022

Byron Byrne
Quenten Pippel

Class of 2023

Linda Muilenburg
Bob Harshbarger

Class of 2024

Pat Ernsberger
Laird Leavitt

Deacons

Class of 2022

Judi Byrne
Linda Holbrook
Jan Mathis
Kristin White

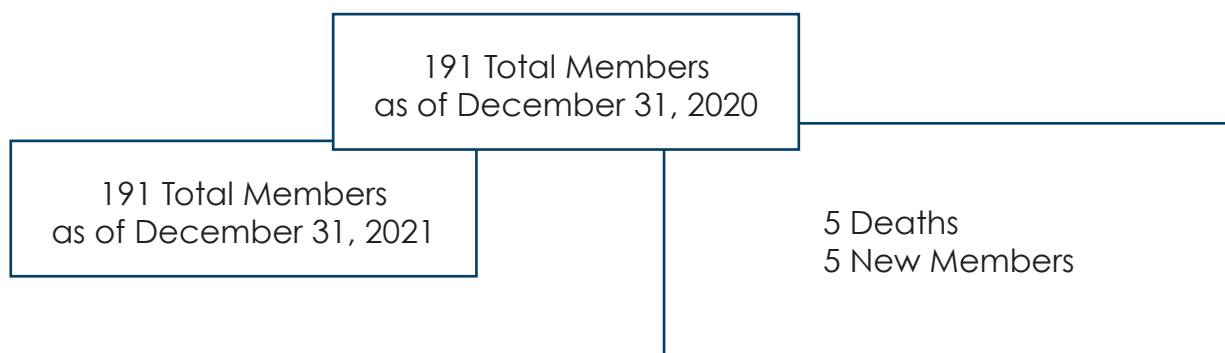
Class of 2023

Valerie Gordon
Jane Peterson
Doug Ricard
Mary Lou Roetcisoender

Class of 2024

Sandy Adair
Marilyn Campbell
Telly Roderick
Julie Wolfe

Statistics



In Memory

<i>Myron Richards</i>	<i>April 17</i>
<i>Carol Richards</i>	<i>May 24</i>
<i>Paula Lanum</i>	<i>May 29</i>
<i>Danny Shaeffer</i>	<i>August 21</i>
<i>Carole Smith</i>	<i>September 8</i>

Senior Pastor's Report

2021 In Review And 2022 in Preview

Probably many of you have seen the movie Groundhog Day starring Bill Murray: Every day he wakes up, it's the same day once again – Groundhog Day – but he's the only one experiencing that. It's a brand-new day for everyone else.

I kind of feel like 2021, as a whole year and for the world (not just our church), was like that: pretty much the same as 2020.

And yet, there was a lot of great ministry that happened here at Rose Hill in 2021. Throughout this Annual Report your staff and other ministry leaders share what those things are. Many of them are ministries – both on-going and single events – that you undoubtedly participated in, prayed for, and certainly heard about this past year. A reminder of all the ways we have experienced God's goodness, grown as a community, and loved our neighbors is important. I hope you will take time to peruse through this.

As I look at the report myself, I am struck by the fact that none of what happened in 2021 would have been possible without the people of Rose Hill. Yes, we all engage in ministry because of God's activity. He initiates and we respond. But without that response, so much would not have happened. Thanks to many of you we've had: worship services continue both in person and online; care extended in times of need; Bible studies and small groups; connections with the community around us; and so much more – all of which is discussed in the following pages.

I want to end my report by looking into 2022 for a moment. After a year like 2021, perhaps we need to be reminded of these words from Isaiah 43:

18 "Remember not the former things,
nor consider the things of old.
19 Behold, I am doing a new thing;
now it springs forth,
do you not perceive it?
I will make a way in the wilderness
and rivers in the desert."

And later, in Revelation 21:5, we read this: "And he who was seated on the throne said, 'Behold, I am making all things new.'" In fact, "new" is a prevalent theme in Scripture. The Bible speaks of new: grain, grass, song, name, heaven,

earth, birth, life, wine, wineskin, garment, creation, covenant, and much more.

Isaiah 43:

18 "Remember not the former things,
nor consider the things of old.
19 Behold, I am doing a new thing;
now it springs forth,
do you not perceive it?
I will make a way in the wilderness
and rivers in the desert."

So, while 2021 may have felt like 2020 recycled, I know that Jesus has been doing something new even if it's not readily apparent, and he will continue to do new things as well. He'll do them in my life, in your life, in our life together as a church, and through us to the world. It's been a joy to partake in what Jesus has done this past year at Rose Hill, and I can't wait to be a part of all that he will do this coming year in and through us as well!

Your Pastor,



Brian

Session Report

BRAD HURTE AND JIM PETERSON
Clerks of Session

Consider it all joy when you encounter various trials, like an ongoing pandemic, and continue to see God's hand in nurturing and protecting His Church! 2021 was a year in which we saw the lifting of many restrictions on corporate worship, by God's grace without suffering many setbacks. Session continues to provide discernment and leadership on how to safely gather, while providing for electronic means of worship for those who are vulnerable or not ready to come in person. As you'll read elsewhere in this annual report, Bible studies continue over Zoom, and some traditional small gatherings have resumed. We thank everyone for their prudent observance of safe practices in joining together and are

grateful for how God has continued to stimulate creative ideas for helping us stay engaged with each other. The traditional statistics-keeping role of the Clerk was challenging again this year. In-person worship has ticked up, and it is encouraging to note that our various virtual ministries (worship services, VBS, etc.) have gotten over 6,000 views in the past year. We were blessed to admit five new Covenant Partners (members) to our ranks this year from folks who came to us during the pandemic, some of whom have used their gifts already in positions of leadership. We also said goodbye to some dear saints, some members but also some who were faithful parts of the Rose Hill family, who are now enjoying their eternal reward with Christ in heaven. We recorded one baptism.

In-person worship has ticked up, and it is encouraging to note that our various virtual ministries (worship services, VBS, etc.) have gotten over 6,000 views in the past year.

We thank Elders Doug Ricard and Chris Seifert who stepped down in January after three years of service to Session. Doug felt led to accept nomination to the board of Deacons and was elected at the 2021 annual meeting. We also thank Brad Hurte and Pam Risinger-Hurte for their years of faithful service to the church as Clerk of Session and Finance Director, respectively. Their contributions have sustained Rose Hill Church in many ways for many years. We also welcome Dave Cram as Finance Director and Jim Peterson as Clerk of Session, both starting in October.

In 2020, Session took the step of taking Rob Mathis under its care in his process of ordination. Rob completed his final oral examination in December, having passed all of his written examinations earlier this year. He will be called to the position of Assistant Pastor for Congregational Care upon his ordination in January 2022. Congratulations Rob! We thank you for your faithful service to the Rose Hill family and look forward to an even richer relationship with you as an ordained pastor.

In 2020, Session decided to apply for a Payroll Protection Plan loan with the understanding that a large portion of the loan would be forgiven. We were notified in May, 2021 that 100% of the loan had been forgiven. Many thanks go to the Finance team of Pam Risinger-Hurte and Leslie

Thompson for their diligent work in fulfilling the terms of the PPP loan agreement and its application for forgiveness.

In 2020, Session decided to apply for a Payroll Protection Plan loan with the understanding that a large portion of the loan would be forgiven. We were notified in May, 2021 that 100% of the loan had been forgiven.

2021 was a challenging year for staff and related posts, with several departures leaving significant gaps. We have been blessed that many of these open positions have been filled either permanently or temporarily, and we've restructured some positions to more efficiently spread the work around. You'll continue to hear about openings for volunteer positions, and please consider employing your God-given gifts in service to the church. There is a list of the current positions at <https://RoseHill.church/Giving>. Small contributions of time and energy make a huge difference!

...please consider employing your God-given gifts in service to the church. There is a list of the current positions at <https://RoseHill.church/Giving>."

Throughout the year our pastor, staff, and Session have been working to prayerfully discern and act on God's guidance for Rose Hill Church in becoming a more flourishing congregation. As part of that work, our leaders will meet with ECO Synod Executive Dana Allin in February 2022 for a weekend of workshops and training to better equip them for leading our church in these challenging times.

As always, please pray for our pastors, staff, elders, deacons, and our entire congregation as we all commit ourselves to God's work at Rose Hill Church in 2022.

Brad Hurte and Jim Peterson
Clerks of Session

Deacons' Report

ROY MCINTOSH
Deacon Moderator

Your Deacons' mission is to serve in three primary areas: Congregational Care, Community Outreach, and Prayer Ministry. Congregational Care involves many things, but basically it is bringing and keeping a sense of community amongst the congregation. During 2021 the COVID pandemic severely restricted our ability to visit people in person. Nevertheless, the Deacons made over 250 phone calls, made over 150 visits, and sent approximately 140 notes to those listed on our Prayer List.

During 2021 the COVID pandemic severely restricted our ability to visit people in person. Nevertheless, the Deacons made over 250 phone calls, made over 150 visits, and sent approximately 140 notes to those listed on our Prayer List.

Many more calls and visits were made to those not on our Prayer List. Because of COVID restrictions, we were not able to deliver as many flowers as we would have liked. In addition, your Deacons assisted in two abbreviated memorial services, and HomeTouch devotions were sent out every other week to about a dozen folks. And, as a final touch, for the second year in a row, the Deacons made and delivered home-made cookies to more than 20 congregants as a way to say "we love you" in these trying times. Rob Mathis, Minister of Congregational Care, though not included in the above figures, attended all our meetings and provided great support and guidance for all of the Deacons' efforts.

As part of our community outreach effort, our representative to the Woodinville Storehouse Food Bank was able to provide support in raising monies and food as well as assisting in delivering food to needy families. He also coordinated Rose Hill's efforts in supporting the Storehouse's back-to-school supplies drive. During the Holidays, we were able to provide Thanksgiving and Christmas gift certificates to Rose Hill Elementary School families as well as to someone in the community. Jim and Jane Peterson again coordinated our Angel Tree giving to children of prison inmates.

About half of each of the Deacons' meeting is spent on our Prayer List. This is vital to our ministry. We pray for those in the congregation in need of comfort and/or healing. We also offer praise for answered prayers. Please let a Deacon know if you or anyone you know would like to be included in the Deacons' Prayer List.

In Christ,
Roy McIntosh

Staff Reports

REV. GWEN STIDHAM-NORTH
Minister to Children Ministry

Looking Back at 2021

It is amazing to reflect on the different segments children's ministry has been in this past year. We started the year Zooming to Sunday School and having in-service worksheets so that kids could stay with their families. Early on this year, I couldn't imagine how we would apply all of the safety protocol into our program and get the kids back in their classes. Yet, we were able to do so in March. We brought the kids back into classes, and all of us, leaders and kids were so happy. We added children's ministry to the second service in September.

Vacation Bible School was well received. We had 300 kids sign up and handed out 200 bags with craft supplies. In the evening we did Zoom meetings that were really well received by the kids that came. On Friday, we had a live meeting where we sang together and had treats at the church! We had around 30 kids come with masks and vibrant energy. The kids learned about trusting Jesus, the love of Jesus, and following Jesus all week long.

We also had a trunk-or-treat event on October 30th where 600 people from our community came and played games, won prizes, and enjoyed fellowship. It was so fun to see the different costumes and celebrate life together. The response from the volunteers was so positive that this is going to be an annual event.

We also had a Trunk-or-Treat event on October 30th where 600 people from our community came and played games, won prizes, and enjoyed fellowship. It was so fun to see the different costumes and celebrate life together. The response from the volunteers was so positive that this is going to be an annual event!

The mission of Sunday School is to help kids to know the love of Christ Jesus, learn about the Bible and prayer; and to train kids to walk in their salvation. Each Sunday we have the kids open up Bibles every class and find scripture. We are teaching them biblical literacy. We also learn about a story from the Bible. We apply that story to Jesus even if it is in the Old Testament. We do small groups where we complete a lesson reflection worksheet.

God has been so good to us this year!!! In spite of the situation of the global pandemic, we are still serving families. Things continue to change and we are not up to full-speed since the pandemic. Looking towards next year, I hope to see our program grow numerically and spiritually. Please pray for Children's Ministry in 2022. We so humbly appreciate prayer.

I am continuing to learn after nearly 25 years of ministry that each year is different and that ministry is not at all predictable; all I can count on is that God is good. Although, these past two years have been the most change-infused. I am honored to serve the children of RHChurch and am so thankful for this opportunity to use my gifts and talents in the House of the Lord! Thank you RHChurch!

In Christ,
Gwen North

PAUL HUDSON
Director of Youth Ministries

2021 was the second year of COVID restricted worship and meetings, but we still made the most of our times together. There were a number of hit and misses with planned youth outings for the year. Our outings outside of the building were very limited due to COVID restrictions. Earlier in the year we went up to Snoqualmie Pass for an

arduous but fun youth family snowshoe outing. In May, Youth Sunday returned in a hybrid version, partially virtual and partially live. Most of the kids participated and led in some way, with a great video montage of youth messages and a special bass-solo performance— it was truly a heart-warming Sunday that also included great words from our wonderful youth.

Two other great events of note were "What-A-Water Day" at the church and the church family softball game. For the water day, I rented a large waterslide, a huge slip-and-slide, and I provided hundreds of water balloons, water pistols, ice-cream and loads of fun. This turned out to be a great community outreach on a beautiful sunny day that was attended very well, at least 30 kids with families from the community and also those that we had not seen due to COVID. The church family softball game was a very enjoyable gathering of at least 24 people all together on what turned out to be another beautiful Sunday despite the early threat of rain. I was encouraged to see so many of our church families hanging out together and having a good time after the past year and half of very little interaction.

"What-A-Water Day" at the church turned out to be a great community outreach on a beautiful sunny day that was attended very well, at least 30 kids with families from the community and also those that we had not seen due to COVID.

Through the year all the way until the summer, we met exclusively on Wednesday evenings in the gym. Our format at that time was masked-up fellowship, a short devotional and then some worship. I was glad to have the consistency of meeting with the youth at those times and all the way until summer, we did not have a single COVID sickness in the youth group. During the summer time we headed outside and met at the lake in various parks, did a bike-ride, and a hiking trip. It was great for the kids to get together and go swimming or just hang out with each other outside chatting or throwing the football around. Summertime came and we had a great camping trip planned, then COVID hit our group for the first time forcing us to cancel the trip. Thankfully, it only spread to one other person, an adult volunteer, and in both cases, the sickness was short-lived and very mild. Praise God that we

avoided an outbreak and that neither case was extended or severe!

Moving into the fall, we made the decision to move back downstairs for the youth group, and pizza made its return. In addition, we started meeting on Sundays again. Throughout the summer and the fall to the end of the year, the youth group grew to 19 kids, with major additions from the Children's Ministry graduates and a few others from outside the church. Our average attendance on Wednesdays through the fall was about 14 kids not including adults.

Throughout the summer and the fall to the end of the year, the youth group grew to 19 kids, with major additions from the Children's Ministry graduates and a few others from outside the church. Our average attendance on Wednesdays through the fall was about 14 kids not including adults.

Sundays are still low numbers for both groups, but I am encouraged by the consistency of our lovely families in consistently attending at least one of the youth meetings throughout the week. I do not know what 2022 holds but I am expecting that a great opportunity and a great harvest awaits!

In Christ,
Paul Hudson

TIM WELTZ
Director of Worship & Music

*"Oh give thanks to the Lord; call upon his name;
make known his deeds among the peoples!
Sing to him, sing praises to him;
tell of all his wondrous works!
Glory in his holy name;
let the hearts of those who seek
the Lord rejoice!"*

1 Chronicles 16:8-10

It is my prayer that all of you are continuing to 'sing your praise to the Lord.' It is difficult to balance the biblical exhortations to sing with the warnings from the health experts to refrain from singing, but I would encourage each of you to

find that balance and make music to the Lord, even if it takes the form of an inaudible expression of your soul. God will still hear!

It was my hope that 2021 would see us return to normalcy with our music groups. I had grand plans of starting up this past fall with both choir and bells. Then the late summer surge of COVID put us back into a set of pandemic related rules that kept us from it.

Despite the setbacks, we were able to restart our handbell group, the Praise Ringers, this fall. In a note of praise, we have joyfully welcomed several new members to our group. We were able to prepare and share our music with the congregation on a couple of occasions. We will be continuing to meet on Thursday evenings from 8-9 PM and will be sharing our music with all of you several times in the coming year.

Despite the setbacks, we were able to restart our handbell group, the Praise Ringers, this fall. In a note of praise, we have joyfully welcomed several new members to our group.

We managed to bring together a small group of choir members for a couple of services in the Christmas season. As with bells, we are thankful to have had some new voices join with us on each of these occasions. As of this time we are not back to our weekly rehearsals, but are hoping that some time soon we will be able to return to our normal weekly meetings on Thursday evenings from 6:30-8 PM. I am hoping that more of you will consider joining us. Personally, it has been my continued joy to work with Pastor Brian, Rob, and Paul to prepare our worship services for each Sunday. I am praying that many more of you will find it comfortable to return to in-person worship soon. Until then, know that we are all thankful for your presence during our on-line services.

Finally, I would again encourage you to keep a song in your heart and in God's timing we will be able to lift our voices together once again in joyful praise.

Soli Deo Gloria
Tim Wertz

PAUL HUDSON
Director of Modern Worship

The early part of the year was confined to my family leading the modern worship team, but heading into late spring and summer, I slowly brought back those on the team who were willing to return. We are not quite back to our full capacity of pre-pandemic volunteers, but we have a strong core for the worship team of very faithful volunteers who consistently bring the best of their talent for the Lord each Sunday. I constantly receive feedback from different people in the congregation and outside that our worship team is second to none. I am thankful for the heart of worship exhibited by our volunteers and their desire to continue aiming high in their leadership.

The sound and video teams have grown quite a bit in 2021. We have enough volunteers to spread the duties around, so we do not have to rely on just one or two the entire time. At the same time, we have a beautiful core team of volunteers who are willing to come in every week or even twice in a week if needed on special occasions, thank God!

...we have a beautiful core team of volunteers who are willing to come in every week or even twice in a week if needed on special occasions...

Both the sound and video ministries are extremely important parts of our service, and they are mainly behind-the-scenes in the sense that if you notice them, then it is usually when something has gone wrong— but when you don't notice them, it means everything went perfectly. I don't think everyone in the congregation quite understands the amount of pressure each of our sound and video volunteers are under each week, and the amount of know-how and technical expertise that goes into pulling off a clean, successful service. If you have the chance, please be sure to venture back to our sound and video volunteers and let them know how appreciative you are of their work! They truly are a tremendous blessing to our church!

In all, the modern worship team, sound, and video teams are comprised of 24 people.

In Christ,
Paul Hudson

DAVE CRAM
Director of Finance

Pam Risinger-Hurte stepped down from the position of Director of Finance in October. I was asked to take her place. I am doing so from my home in Vancouver, Washington. The transition has had its challenges, especially with me not being onsite. But we are working on solving these challenges. Leslie Thompson, our bookkeeper, has done a wonderful job helping me through this transition.

Included in this annual report are the financial statements. Please review them. They show that Rose Hill Church continues to have a sound financial base. Please contact me if you have any questions about the church finances.

One need we have right now is a Financial Secretary. Barb Roetcisoender stepped down in 2020 and her position has not been filled. We are actively seeking a replacement as I write this. We also need to set up a regular offering count team again. It pretty much fell apart during the initial COVID period. Leslie and Lauren are currently doing the job, but that is far from satisfactory. It creates serious separation of duties issues. So, we are seeking volunteers to serve on a team to count the offering each week and deposit it in the bank.

One need we have right now is a Financial Secretary.

One of the blessings I've been able to assist with is the support of Foster Church. This is an ECO-Pres church plant in Edmonds being led by Dan and Krista Carlson. The Carlsons have been working on starting this church for the past two years pretty much alone. This during all the challenges of COVID. They now have a group of about 20 people meeting weekly. But with a group this small, it is difficult for them to get the administrative support they need. So, Session gave us permission to provide administrative support, including payroll and other oversight and guidance to them. Our goal is to assist the Carlson's in growing this church to a self-sustainable church body. You will hear more about this effort in the coming months.

Again, please contact me if you have any questions about the church finances.

In Christ,
Dave Cram

DAN WOLFE

Director of Facilities

Notable projects this year included:

- Overall Campus
 - January started with repairing bollards/ chains, sign and grass out front from an impaired driver. Had to drag each bollard with several hundred pounds of concrete and reset it in a hole and position them.
 - July we had a 2nd impaired driver miss the stop sign and hit the bollards and chains. We did the same repair, added more concrete to the holes this time! We knew what and how to do the repair since we had just fixed it 6 months previous.
 - Remodel of bathrooms north of Sanctuary.
 - Bus barn men's bathroom urinal flooded. Coordinated water removal and dry out.
 - Replaced all the flat roofs on all the buildings with TPO membrane
 - Repaired broken asphalt and curbing in parking lots
 - Sealcoat and striping of parking lots
 - Replaced furnace in attic by gym that had bad mother board, was under warranty
 - Removed hazard trees by Professional Tree Service after storm that were falling and leaning, threatening Manse and Manse's neighbor's homes in November.
 - Coordinated with City of Kirkland, PSE and Potelco to repair transformer on west side of property to remove 3 cottonwood trees that had partially fallen or did fall on power lines in November.
 - Volunteer facility team removed branches and small trees that were leaning or had fallen on neighbors house just north of the Manse house. Manse's neighbors were thankful!!
 - Volunteer facility team removed hazard tree and limbed up branches on north end of parking lot in Summer ahead of parking coating work. We had to drop the tree on the parking lot.
- Preschool
 - Shut down in March 2020 due to COVID-19
- Other Maintenance / Upgrades
 - Lawn & Landscape Beds: Primrose & bulb plantings, weeding, trimming, reseeding and fertilizing;
 - Irrigation System: replaced failed sprinklers and valve boxes;
 - Cleared off flat roofs and cleaned gutters in December after all the storms in November...there was a lot of debris!! Our team worked hard. It was a cold, wet, and messy job.
 - Pest control performed for ants and bees.
 - Fire and Security alarm testing
 - Fire extinguisher maintenance
 - Fire sprinkler testing
 - Manse house cleaned off roof and gutters in Winter
 - Cleared three drain outfalls in wetlands for drains from building to prevent basement flooding on west side of building.
 - Located and cleared vegetation and sediment on two drain outfalls on north side of parking lot.
 - Continued measurement of trees, buildings and other objects on RoseHill Church property and Manse property with Bud VanDerAa. Bud is plotting the two properties to create a site plan to locate hazard trees. Also, to use site plan for AS-BUILTS for utilities, etc. It is 99% complete. Just need to locate on property corner. Having trouble locating it under a lot of vegetation and a few downed trees in the vicinity of where we believe the rebar pin to be located...next month's project.

Facilities Team

We are very thankful that no serious injuries occurred during on-site work at church the past year!

Facilities continues encouraging and welcoming volunteers of all ages/abilities who may like to participate – in any range of capacity and availability.

Facilities also experienced a large reduction in volunteer hours due to COVID-19, which kept people at home in 2020. We did witness an increase in volunteers the last 6 months as people were vaccinated and felt more comfortable participating. In the first 6 months we were operating on a "Triage", we basically addressed what was the most important/critical items on the

list. For a small core group that showed up I am thankful and impressed that we were able to accomplish as much as we did...by the Grace of our Lord Jesus!!

In the first 6 months we were operating on a "Triage," we basically addressed what was the most important/critical items on the list. For a small core group that was showed up I am thankful and impressed that we were able to accomplish as much as we did...

That said, the list of projects continues to grow. I believe once COVID-19 fades away we will see volunteer hours go back up to check more items off the list.

We are most grateful for the volunteer efforts of Syd France, Bob and Jeanne Harshbarger, Randy and Linda Muilenburg, the Brian North family, Jim Peterson, Bud VanDerAa, Bruce Mateer, Wayne Adair, and others for their outstanding dedication and contributions in 2021.

We have been missing the Scouts who have volunteered in the past. I know COVID has kept them away. We look forward to their return.

In Service,
Dan Wolfe

MONICA ERNSBERGER
Director of Fellowship & Discipleship

Adult Discipleship

The 11:00 am adult Discipleship class restarted in early 2021 after a COVID break - yeah! The group averages 4 to 7 people and meets on Zoom each Monday at 7:00 pm. We have watched and discussed a variety of videos, including: 1st and 2nd Peter, with Kyle Idleman; "The Reason for God," with Timothy Keller; "The Holiness of God," with RC Sproul; "Defending Your Faith, an Overview of Classical Apologetics," with RC Sproul; and "Love Does," with Bob Goff. Please feel free to join at any time for any length of time. We would love to share this time with you!

~ Andy Padvorak

Prayer Shawl Ministry

Due to COVID19 concerns, the Prayer Shawl ministry did not meet in person for over a year. We were very happy to be able to gather twice this summer and to welcome new members. Not

being able to meet did not mean that we stopped knitting.

During 2021 five shawls were presented, three for bereavement, and two for serious health concerns. Anyone interested in knitting shawls and occasionally getting together with other knitters, contact Linda Holbrook 425-681-2088.

~ Linda Holbrook, Coordinator

During 2021 five shawls were presented, three for bereavement, and two for serious health concerns.

Women's Ministry

This year our theme is "to come as you are for love and connection". Our verse is Hebrews 10:23-2, "Let us hold fast the confession of our hope without wavering, for he who promised is faithful. And let us consider how to stir up one another to love and good works."

After a year of people being at home and feeling very disconnected we wanted to focus on bringing the women together with events that allow for community and connection grounded in our hope found in Christ. We have incorporated Zoom for many of our activities to ensure those that still can not meet in person have an option to connect. We also wanted to ensure our activities fostered an environment that easily allows ladies to invite any of their female friends, neighbors, or co-workers that also are seeking connection.

Committee: Judi Byrne, Sue Eddy, Monica Ernsberger, Jeanne Harshbarger, Janelle Phibbs, Patti Smith, Elaine Weltz

Senior Luncheon Ministry

No report.

Men's Ministry

The 10:00 am Thursday morning men's retiree coffee meeting started back up on November 11th and has been meeting weekly (except for Thanksgiving Day).

Piecemakers

We Piecemakers have not met to sew this year!! We communicate by phone mostly. There were two quilts donated to Bridge ministries' Auction in September from our "stock of "quarantined quilts". We will meet again when church is opened and we have met all health requirements. A few members have been sewing at home, so our supply of quilts will be plenty when we can donate again. ~ Blessings and Thanks, Linda McIntosh

Fellowship

With on-going COVID restrictions, we have not had any fellowship meals. We did an ice cream social in September for our fall church kick off. We also helped to set up a canopy outside to allow for weather protected gatherings. The Women's Ministry did so with their Christmas dessert in December. We did lose one canopy due to weather in January 2022. We have another waiting to be put up and have learned from that event. I was hoping to put together a group to bring back a small coffee hour to our outdoor covered space, but there were only 3 volunteers and we deemed that was not enough volunteers to get coffee hour up and running. For now, fellowship events are going to be kept to when necessary.

This is my last year as Director of Fellowship and Discipleship. It has been my honor to serve our congregation in this role. We are still looking for a replacement for this position on staff.

We are still looking for a replacement for this position (Dir. Of Fellowship & Discipleship) on staff. I will happily help the next person in this role and have some excellent notes to pass on.

I will happily help the next person in this role and have some excellent notes to pass on. I eagerly look forward to my shift into Director of Local Outreach in 2022. Thank you to everyone who has volunteered and helped me out. That's almost everyone at church. You all have such loving, helping hearts. Thank you.

~ Monica Ernsberger

REV. ROB MATHIS
Minister for Congregational Care

It has been a pleasure to continue to serve Rose Hill Church and to work closely with so many amazingly faithful sisters and brothers in Christ. I am filled with gratitude for the outstanding work our Deacons accomplish, especially with COVID continuing to flare up and challenge our sense of "what should be right in the world."

The early part of 2021 saw a great need for help in assisting our shut-ins, elders and significantly ill parishioners. The Lord has provided many precious people to assist in finding new ways to bring light to this particular group of our congregation. We worked diligently to locate vaccinations for our people and then to arrange transport to sometimes distant venues to begin

the COVID vaccination process for those desirous of this. We then followed up with transportation for second shots and even boosters by near year's end. As a result of the support and help of many in our congregation we have seen almost no negative medical impact of COVID on these vaccinated folks.

As life began to open up some in the early summer we found that some of our more secluded parishioners desperately wanted to spend time outside and with others in safe environments. We have been able to bring several folks together during the summer to spend quality time outside, fellowshiping with other congregants, including having meals together, and taking some on hikes and drives in the country. Even though we continue to struggle as a nation as to how to address the myriad of challenges COVID has brought upon us all, I am seeing our people find creative, loving and merciful ways to agree on things we agree on and to support one another in prayer, with visits, with cards and letters and emails and texts and calls.

Even though we continue to struggle as a nation as to how to address the myriad of challenges COVID has brought upon us all, I am seeing our people find creative, loving and merciful ways to agree on things we agree on and to support one another...

I am particularly grateful for the way that our congregants, our Deacons as well as many others, help me to know who really needs a visit or some extra attention from our pastoral staff.

One of the activities that I have stepped up on is our administration of Holy Communion to our shut-ins and severely ill congregants. Pastor Brian and I tag-teamed some basic and yet essential training on the administration of Communion for our Deacons and Elders. I have personally been encouraging our Deacons to increase their personal presence with those not able to join us in service, and to administer Communion when appropriate. I myself have been doing the same, regularly administering Communion to those who are not able to attend our Communion Sunday services.

One of the most beautiful things I think we have been doing at Rose Hill Church is connecting our elders with our younger congregants. You can see this in tangible ways in our Lord's Day services, in get-togethers that include younger and older folks, and in so many ways online.

One of the most beautiful things I think we have been doing at Rose Hill Church is connecting our elders with our younger congregants..

As more and more of our congregants make it back to church (as able of course), I am seeing our whole church body truly blossom and begin to bloom. A great example of this was our Christmas Pageant held on Sunday, December 12th, during the 10am worship hour. I believe the Lord is working to unify our body of believers, whether older or younger, so that we truly connect in deeper and more loving ways.

In 2022 I look forward to seeing our congregation grow in depth of relationship to Jesus Christ as well as with others within and outside of our local body. As we work to build a flourishing church we shall reap the rewards of making more and better disciples for Jesus Christ. May His Light shine brightly in all of our lives as we walk out our faith in humility and obedience to His Holy Word.

Rev. Rob Mathis

ROSE HILL SCHOLARSHIP COMMITTEE

The Rose Hill Church Scholarship program awarded scholarships to three recipients this last year.

- Samantha Ellis, 3rd year at Whitworth University, majoring in Elementary Education with a Special Ed minor and Endorsements in Reading and Environmental Science
- Natalie Kull, 3rd year at Gonzaga University, majoring in Environmental Civil Engineering
- Blake North, 2nd year at Seattle Pacific University, majoring in Computer Science

These three students were awarded \$750 each. The application process gives each student an opportunity to speak to how Jesus continues to work in their lives, and God is definitely preparing each of these recipients for His great things.

Three awards of \$750 each were awarded to Samantha Ellis, Natalie Kull, and Blakely North.

The Rose Hill Church Scholarship is funded by members and regular attenders for the purpose of spreading the Gospel of Jesus Christ through promotion of higher learning and donations made are above and beyond regular tithing.

Applications for 2022 - 2023 academic year scholarships will be available by mid-February and will be due by the end of March. Watch the RHC Website for additional details.

The scholarship committee board: Syd France, Brian Hackwith, and Jeanne Harshbarger.

In God's Service,
2021 Scholarship Committee: Patti Smith, Scot Moorhead, and Randy Muilenburg

NOMINATING COMMITTEE

The Rose Hill Church Nominating Committee for 2021 was comprised of the following members:

- Vickie Gallagher, Member-at-Large
- Linda Muilenburg, Elder
- Barbara Norfleet, Member-at-Large
- Jim Peterson, Deacon
- Steve Smith, Elder

The committee began our work in early November and by mid-December we had candidates for all open positions except one. We are placing the following members of Rose Hill Church in nomination for election to office beginning in 2022:

Elder Class of 2024

- Pat Ernsberger
- Laird Leavitt

Deacon Class of 2024

- Marilyn Campbell
- Telly Roderick
- Julie Wolfe

2022 Nominating Committee Member-at-Large

- Nancy Knight
- Jim Peterson

Scholarship Committee (3-year term)

- Patti Smith

As of the writing of this report we are still in need of one more candidate for the office of Deacon. We hope to have a candidate for that position by the time of the annual meeting.

Our committee gives praise to God for His gracious provision and our thanks to His willing servants who accept positions of leadership and responsibility in His church.

GLOBAL OUTREACH AT ROSE HILL

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you." (Matt. 28:19)

To give a thorough report of the ways in which Rose Hill's outreach workers served in the world in 2021 would easily double the size of this Annual Report! Our ministry extends from south Asia to Africa and the Middle East, from Europe to Canada and Latin America, and, yes, here in the US. Through translation, teaching, transportation, recording, health care, and other support roles the Gospel has been preached in word and deed. Here are some of the notable news items.

Our ministry extends from south Asia to Africa and the Middle East, from Europe to Canada and Latin America, and, yes, here in the US.

We have seen 3 relocations with 1 more coming soon: **Larry and Andrea Ciccarelli** have relocated to eastern Canada. They continue to work with partners from around the world in the translation and production of Tunisian, Algerian, Lebanese, and Standard Arabic Scripture materials. Having completed her time in Russia, **Karen Erickson** is now Teacher Mentor Coordinator and Curriculum Coordinator at Whitman Academy in Amman (Jordan). **Kevin and Sarah Johnson** have moved from Guatemala to Illinois so Kevin can further his education at Trinity Evangelical Divinity School. And **Brian and Brooke Johnson** leave soon for new opportunities in Mexico.

Our visits were few but meaningful...

Gina Nie joined in the Zoom Women's Retreat in April. We were blessed to have **Karen Erickson** at Rose Hill in August before she left for Jordan. And **Angie De Lange** was the speaker for the 2021 Women's Ministries Kick-off in September and gave the congregation an update from up north. And we look forward to seeing the Nies in February!

Highlights and Milestones:

Kevin and Sarah Johnson (and big sister Alina) welcomed baby Lydia Annabelle on February 15. **Dan and Peggy Agee** are transitioning into new roles with Wycliffe Bible Translators in Mexico after

Dan's 8-1/2 years as director of the Mexico Branch of SIL. **Nell Chinchen** completed her late husband Jack's commentary on the book of Joshua this Spring. And we welcome **Dave Cram** as Rose Hill's new Corporate Treasurer.

God has provided comfort and healing:

Bill Odom, Ray De Lange and **Karen Erickson** all have made good (in Bill's case miraculous) recovery from surgeries. **Brooke Johnson's** health is much improved by her time at home in the US. While COVID has touched the lives and those close to several of our missionaries, as of this writing all of our workers have recovered. And **Andrea Ciccarelli** was able to be home in Canada for her father's memorial service.

Here at home:

Each year half of our Christmas Eve offering is given to a selected local relief project. This year, over \$500 went to Afghan Refugee Resettlement through the Episcopal Diocese of Olympia.

Supporting our global outreach workers is much more than just a line in the budget! The Global Outreach Team and a group of faithful Pray-ers have joined in their praises and prayed for their requests throughout the year. Elaine Weltz has kept up regular email contact, and Liz Schmidt has sent our birthday and anniversary greetings. We hear often how much our communication and prayers mean to our partners around the world.

For more information on our outreach workers' comings and goings and/or to partner in prayer with them, go to:

www.rosehill.church/global-outreach or email GlobalOutreach@rosehillchurch.org.

Bob Harshbarger, Elaine Weltz, Kurt Thompson, Liz Schmidt, Randy Muilenburg



2021

FINANCIAL REPORTS

**Rose Hill Church - Kirkland WA
Statement of Financial Position
12/31/2021**

Assets

Checking & Savings	\$854,392.13
Time Deposits	\$127,138.62
Manse Loan	\$15,000.00
Other Assets	\$216.00

Total Assets \$996,746.75

Liabilities

Accounts Payable	\$4,854.98
------------------	------------

Total Liabilities **\$4,854.98**

Net Assets

Unrestricted

Undesignated	\$240,147.67
Session Designated	\$410,320.79

Total Unrestricted **\$650,468.46**

Donor Restricted **\$341,423.31**

Total Net Assets \$991,891.77

Total Liabilities and Net Assets \$996,746.75

This is a summary statement. Detailed Financial Statements showing the value in each account are available from the church office.

Rose Hill Church - Kirkland WA
Statement of Activities
December 2021

	<u>2021 Actual</u>	<u>2021 Budget</u>	<u>2022 Budget</u>
Unrestricted Income			
Contributions	\$ 475,789.91	\$ 474,176.00	\$ 497,000.00
Other Income	\$ 3,431.72	\$ 3,000.00	\$ 3,000.00
Total Unrestricted	\$ 479,221.63	\$ 477,176.00	\$ 500,000.00
Unrestricted Expense			
Senior Pastor Expenses	\$ 120,496.66	\$ 109,844.00	\$ 132,140.88
Parish Associate	\$ 17,096.27	\$ 17,076.00	\$ 20,000.00
Children's Ministry Staff	\$ 24,452.19	\$ 26,510.00	\$ 27,550.40
Worship Staff	\$ 52,896.05	\$ 50,581.00	\$ 52,584.24
Administrative Staff	\$ 48,517.17	\$ 50,112.00	\$ 56,608.48
Payroll Expenses	\$ 9,476.02	\$ 19,500.00	\$ 10,360.00
Total Payroll Expenses	\$ 272,934.36	\$ 273,623.00	\$ 299,244.00
Office Expense	\$ 12,870.64	\$ 12,000.00	\$ 12,000.00
Accounting	\$ 2,386.18	\$ 4,000.00	\$ 5,000.00
ECO Denomination	\$ 5,237.65	\$ 5,516.00	\$ 9,016.00
Outreach	\$ 1,843.44	\$ 3,500.00	\$ 8,500.00
Worship	\$ 1,087.97	\$ 4,725.00	\$ 6,600.00
Facilities	\$ 106,288.98	\$ 139,260.00	\$ 105,260.00
Children's Ministry	\$ 3,518.39	\$ 4,000.00	\$ 6,000.00
Youth Ministry	\$ 3,693.29	\$ 5,000.00	\$ 6,000.00
Discipleship	\$ 2,727.60	\$ 4,800.00	\$ 7,450.00
Missions	\$ 47,184.84	\$ 43,772.00	\$ 45,116.00
Total Expense	\$ 459,773.34	\$ 500,196.00	\$ 510,186.00
Net Unrestricted Income	\$ 19,448.29	\$ (23,020.00)	\$ (10,186.00)

This is a summary statement. Detailed Financial Statements showing the value in each account are available from the church office.

Rose Hill Church - Kirkland WA
Net Changes in Special Funds
December 2021

	1/1/2021	12/31/2021	
	Balance	Balance	Net Change
Session Designated Funds			
Parking Lot Fund	\$ 179,397.72	\$ 118,891.11	\$ (60,506.61)
Building Reserve	\$ 60,000.00	\$ 90,000.00	\$ 30,000.00
Facilities Maintenance	\$ 28,693.43	\$ 30,820.82	\$ 2,127.39
Preschool	\$ 18,849.16	\$ 29,459.27	\$ 10,610.11
Session Discretionary	\$ 111.03	\$ 34,149.97	\$ 34,038.94
Memorial Gifts	\$ 87,926.68	\$ 90,716.68	\$ 2,790.00
Other	\$ 14,394.98	\$ 16,282.94	\$ 1,887.96
Total Session Designated	\$ 389,373.00	\$ 410,320.79	\$ 20,947.79
Donor Restricted Funds			
Facilities Maintenance	\$ 40,161.73	\$ 45,161.73	\$ 5,000.00
Capital Building Campaign	\$ 88,855.33	\$ 65,433.22	\$ (23,422.11)
College Scholarship	\$ 3,261.00	\$ 1,961.00	\$ (1,300.00)
Deacon's Fund	\$ 9,316.17	\$ 11,327.81	\$ 2,011.64
Missions	\$ 15,595.55	\$ 15,199.68	\$ (395.87)
Children's Ministry	\$ 8,065.02	\$ 7,554.76	\$ (510.26)
Youth Ministry	\$ 13,079.43	\$ 13,598.62	\$ 519.19
Doug Wing Memorial	\$ 32,424.71	\$ 32,424.71	\$ -
Paradis Evangelism	\$ 10,989.60	\$ 10,989.60	\$ -
Grace Kimball Memorial	\$ 40,674.40	\$ 40,707.35	\$ 32.95
Preschool Scholarship	\$ 28,461.73	\$ 28,461.73	\$ -
Community Outreach	\$ 27,305.11	\$ 27,405.11	\$ 100.00
Boy Scouts	\$ 32,502.26	\$ 28,711.68	\$ (3,790.58)
Other	\$ 12,526.84	\$ 12,486.31	\$ (40.53)
Total Donor Restricted	\$ 363,218.88	\$ 341,423.31	\$ (21,795.57)

This is a summary statement. Detailed Financial Statements showing the value in each account are available from the church office.