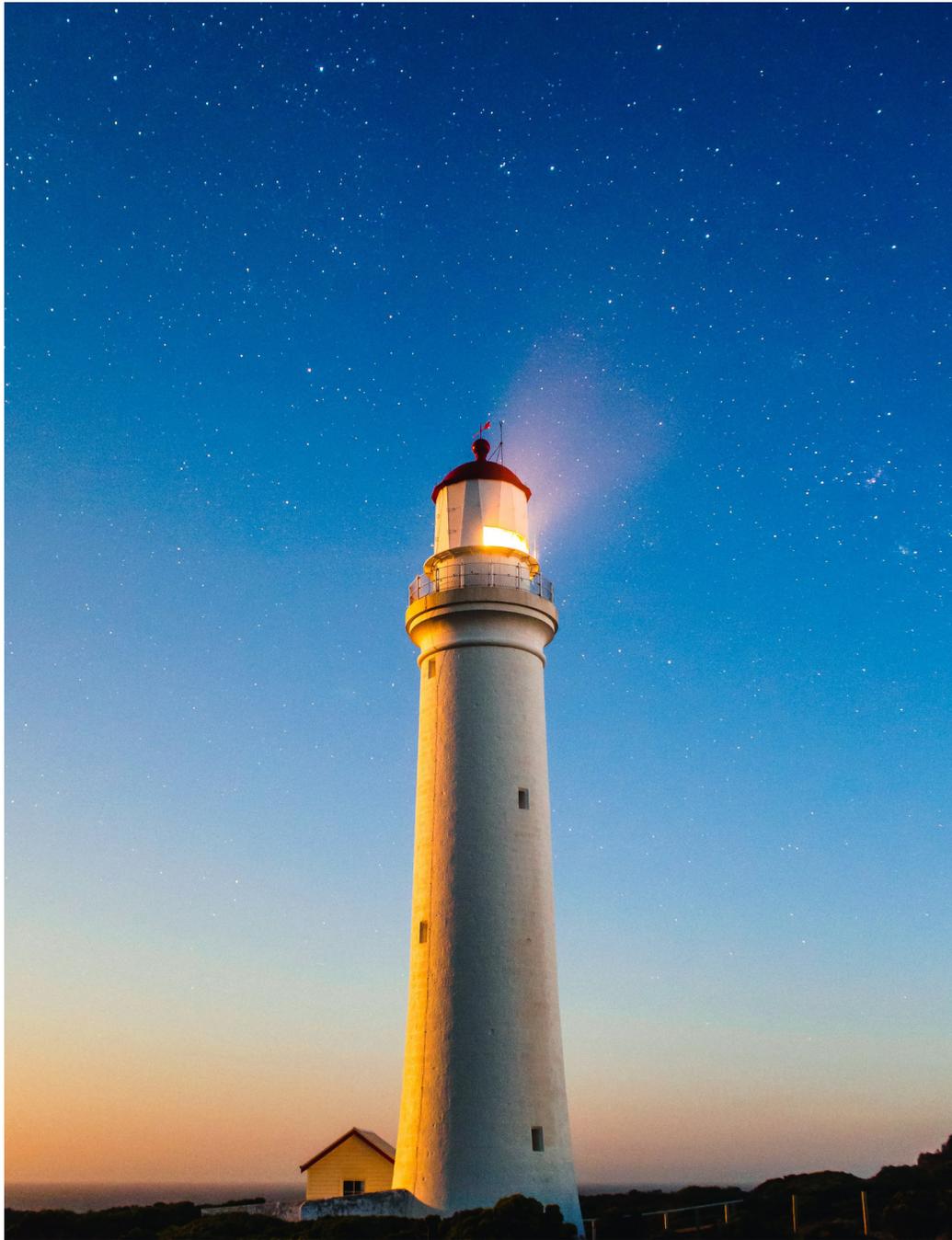


RH ROSE HILL CHURCH

2020 ANNUAL REPORT



"You are the light of the world. A city set on a hill cannot be hidden."
Matthew 5:14

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Finance Section - Separate Publication (Not attached)

2020 Treasurer's Report
2020 Balance Sheet
2020 Budget

Docket

*For the Rose Hill Church Annual Meeting
& Meeting of the Corporation
January 31, 2021 • 1:00 pm*

*In Person Attendance in the Sanctuary
under COVID Guidelines and Via Zoom*

Scripture Reading and Opening Prayer

Certification of the Call: Rev. Brian North, Moderator

Approval of the Docket

Approval of the Minutes: Brad Hurte, Clerk of Session

Revision of the By-Laws

Staff Reports & Ministry Teams Reports

Report of the Nominating Committee: Steve Smith, Elder

*Treasurer's Report and Presentation of Adopted 2021 Budget:
Pam Risinger-Hurte, Corporate Treasurer*

Approval of Pastor's Salary

Miscellaneous Business

Adjournment

*Prayer and Benediction
All Elders and Officers are reminded
that there is a special meeting of Session
Following the congregational meeting.*

Staff

Rev. Brian North Senior Pastor
Rev. Gwen Stidham-North Minister for Children's Ministries
Rob Mathis Minister for Congregational Care
Paul Hudson Director of Youth Ministry
Paul Hudson Director of Modern Worship
Tim Weltz Director of Worship & Music
Dan Wolfe Director of Facilities
Pam Risinger-Hurte Director of Finance
Monica Ernsberger Director of Fellowship & Discipleship
Elaine Weltz Global Outreach
Lauren Wasson-Nguyen Office Administrator
Leslie Thompson Financial Secretary & Treasurer
Walt Filson Director of Safety & Security
Elaine Weltz Organist/Pianist

Session

Pastor Brian North, Moderator
Brad Hurte, Clerk

Class of 2020

Doug Ricard
Chris Seifert

Class of 2021

Steve Roetcisoender
Steve Smith

Class of 2022

Byron Byrne
Vacant

Deacons

Class of 2020

Sue Eddy
Joyce Foy
Vickie Gallagher
Jane Peterson

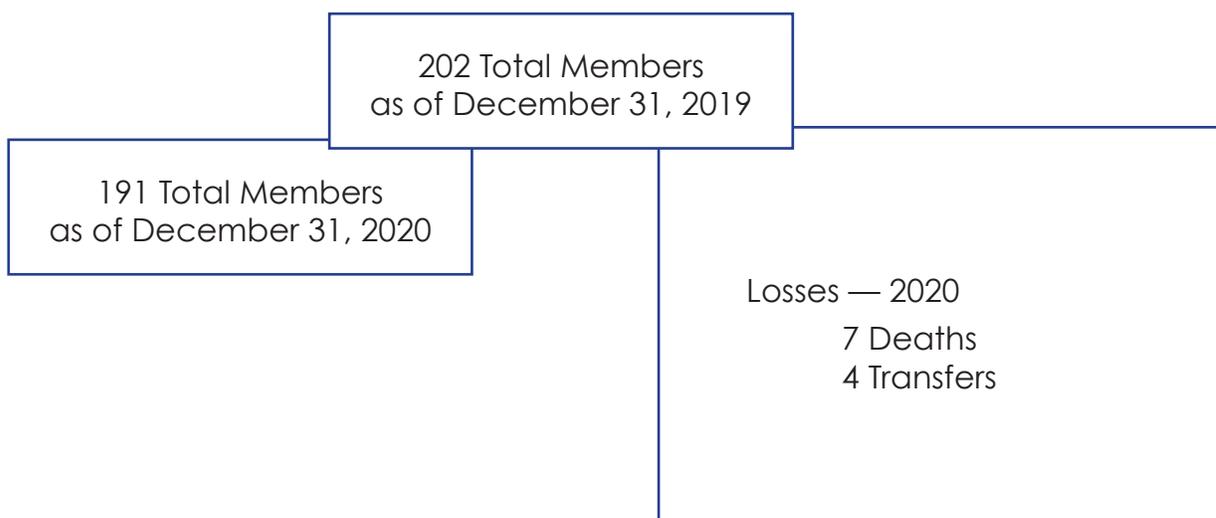
Class of 2021

Anna Filson
Linda McIntosh
Roy McIntosh *Moderator
Jim Peterson

Class of 2022

Linda Holbrook
Kristin White
Jan Mathis
Vacant

Statistics



In Memory

<i>David Price</i>	<i>January 30</i>
<i>Vernon Stoops</i>	<i>March 23</i>
<i>Patricia Oberg</i>	<i>March 23</i>
<i>Bud Gesell</i>	<i>July 5</i>
<i>Kay Cowan</i>	<i>August 15</i>
<i>Ruth Henne</i>	<i>August 29</i>
<i>Sue VanDerAa</i>	<i>November 3</i>

Senior Pastor's Report

2020 in Review: From Suffering to Hope

A year ago, I closed out my Annual Report article with this paragraph:

"We don't have a crystal ball to look into the future. But based on 20/20 hindsight, looking at what God has faithfully done and how He is working in our midst: it is possible to have some good, clear vision about 2020. I'm really looking forward seeing where the Lord leads us this year as we continue seeking to shape disciples of Jesus Christ and become a generationally balanced church."

"Good, clear vision about 2020." Famous last words, right? At least I prefaced it by acknowledging we don't have a crystal ball to really know what the future holds!

Misery loves company, and I'm not the only one who made similar kinds of statements about 2020. Lots of people did. The year, "2020" certainly was a nice tie-in, and people ran with it. But, we have been reminded this year that although hindsight may be "20/20," looking into the future certainly isn't. Who saw this past year on the horizon at the end of 2019?

So: What have we learned in 2020? Romans 5:3-5 perhaps answers this well: *"Not only so, but we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope. And hope does not put us to shame, because God's love has been poured out into our hearts through the Holy Spirit, who has been given to us."* We all know about the "sufferings" as the pandemic rages on – not to mention the other societal challenges we've suffered through this year: politics, race relations, and more. But if we're going to "glory" in our sufferings, we have to look for the good that has come: "perseverance, character, and hope."

At Rose Hill, there has been a lot of perseverance in 2020: Adapting to online worship; caring for one another through the ministries of the Deacons, Parish Ministry, small groups, and other relationships in the church; continuing with the lobby restrooms remodel project; carrying on with discipleship ministries for children, youth and adults on Zoom, and so much more. There has been an avalanche of perseverance. We have not given up and "thrown in the towel" by any stretch of the imagination.

As for character: we have shown our ability to care for one another. "Love" has shown through. In a variety of ways. We've demonstrated that we value worship as we have adjusted to worshipping on our phones, computers, and televisions from home. (Though I'm not sure what worshipping in our pajamas says about our character!) Others have shown character through in-person worship with masks and distancing. Many have demonstrated the character of "service" as people have stepped up in so many ways to serve. Perhaps most importantly: we have trusted God even more than ever before. This is a profound aspect of our character.

All of this brings hope. How so? Well, as an example: It gives me hope that if our church can survive this, we can make it through just about anything. Some of you already knew that as you were here when the church suffered through the fire that burned down the former sanctuary. I have hope for the future of Rose Hill Church because of how we have persevered and shown our character this year.

Most importantly, however, we have hope not because of what we have done, but because of what God has done. God has persevered and shown his character...and this gives us hope. The birth, life, death, and resurrection of Jesus gives us hope in all circumstances. Not even a pandemic can change the resurrection of Jesus.

And isn't all of that Good News? That is truly where our hope is found.

I pray that 2021 abounds with more hope. Ideally, that would happen without the pandemic...but it looks like it's here to stay for a while longer. In the meantime, let's keep persevering together: Support one another; reach out and encourage one another (and your "neighbor"); keep demonstrating the love of God in Christ through ministry opportunities; keep growing in discipleship to Jesus; keep worshipping Father, Son, and Holy Spirit. *As we do all this: our church will be strengthened and continue to become more generationally balanced; God will be glorified; and our faith will be solidified – no matter what unforeseen sufferings we may face in 2021.*

I look forward to growing in hope together with you, and with those who join with us, in the coming year.

Your Pastor,



Brian

Session Report

BRAD HURTE
Clerk of Session

Thank you once again for the privilege of serving you as the Clerk of Session. In addition to keeping notes, statistics, records, etc., one role I take very seriously is to pray always for the congregation and the leadership of the church. I don't make the decisions, but I do constantly ask God to grant the decision-makers His Spirit and wisdom in making them. God has granted us a strong Session who take seriously the spiritual health and life of the church. I am grateful for each of them and the gifts they bring to the leadership of Rose Hill, and give a special thanks to Chris Seifert and Doug Ricard, who are completing their term this year.

What can be said about the peculiarities of conducting "church" this year that hasn't already been said? Through all the isolation and separation, we have seen the hand of God moving. For example, in the months preceding the pandemic, Session had been discussing the addition of a video ministry for our Sunday services. Then on March 8, we were suddenly thrust into producing a completely virtual worship service with almost no advance planning. Overnight, our reach extended well past Kirkland and we were able to minister to people around the globe. While we all look forward to being able to gather together en masse, God used the pandemic to add new dimensions to our ministries.

Keeping statistics has been different this year. Because most have not gathered in person, it's a little difficult to keep accurate counts of service attendance. **We've been averaging 40-50 people attending in person on Sundays after live worship re-started, and know there are many more watching services online through our web site and YouTube.** We know there are some new families who have joined us to worship, but did not have the opportunity to welcome anyone into formal covenant partnership with us. While we are grateful that we lost no one to the pandemic, we did grieve the loss of 7 saints of the church to their heavenly reward and 4 of our covenant partners moved out of area to join with other churches. The roll book will show a decline of 11 this year, but in an era of virtual ministry, God knows who we are reaching.

Big decisions were made this year as a result of the pandemic. With regret, Session did not feel that the Preschool could operate safely for students, teachers, and families, so after much prayer and

discussion the decision was taken to suspend operations. We continue to ask prayer for God's guidance on whether and when to re-open the Preschool, or whether God is calling us into a different kind of ministry. We thank everyone who worked with dedication in the education of all the little ones who passed through our doors.

Another big decision was to accept a payroll protection loan that was offered by the government with loan forgiveness if the funds were used for payroll. We did comply with the requirements of the program, and it did help considerably during a financially challenging year (for all of us). We have applied for loan forgiveness, and expect to take the bulk of the loan off our books in 2021. In addition, we were overwhelmed by the generosity of the congregation. Our numbers for the year are quite strong, under the circumstances. God is good!

The 2020 National Gathering was held in Dallas in February, 2020, and had a first for Rose Hill: Session sent a Youth Delegate, Hailey North. Hailey, with Steve & Patti Smith and Pastor Brian & Rev. Gwen North represented Rose Hill, and brought back encouragement on being strategic about our outreach. As the Annual Congregational Meeting is held, the ECO 2021 Virtual National Gathering will be concluding. It is our prayer that many from Rose Hill decided to participate in this online event.

We continue to pray for the Sessions of Foster-Tukwila Presbyterian Church and Mukilteo Presbyterian Church, our Mission Affinity Group (MAG) partners. The MAG is an opportunity for the Sessions to share goals, aspirations, and challenges, and to hold each other accountable to what God is calling them to do in the context of their churches and communities. This year, the long-tenured Sr. Pastor of Mukilteo Presbyterian has decided to retire, so we pray that the search for a new leader of that congregation will go smoothly and that God will reveal the one He has called to their pulpit soon.

While this was a year that had no parallel in any of our living memories, we acknowledge and rejoice at the evidence that God is sovereign. Ministries have changed – online worship, virtual VBS, Zoom Christmas Pageant, the list goes on – but Rose Hill Church continues to shine the light of the Gospel to our dark world. We learned from and welcomed the challenges that 2020 brought us so our light will find new and better ways to shine in 2021!

In Christ,
Brad Hurte

Deacons' Report

ROY MCINTOSH
Deacon Moderator

First, we want to thank you for choosing us to be your emissaries to show God's love to others throughout this past year. We are also thankful for the spiritual guidance and direction given to the Deacons by Rob Mathis, Minister of Congregational Care. Your Deacons have three primary areas of responsibility: congregational care, community outreach and prayer ministry. Although 2020 presented some unique challenges, we did our best to stay focused and carry on as normally as possible. Our in-person visitations to shut-ins and others needing comfort were often not possible because of the Coronavirus. However, many, many phone calls were made, flowers delivered, notes sent, and HomeTouch (bulletins & HomeTouch devotion) mailings made to approximately a dozen folks every other week. Beginning in March, all Deacon meetings were conducted virtually. Parish leaders and assistant leaders were asked to contact everyone in their parish to ensure that everyone was okay. The parish leaders continued this throughout the year.

Thanks to your generous support your Deacons were able to provide both financial and food support for the Woodinville Storehouse Food Bank. Food and a gift certificate for groceries was provided to 10 families from Rose Hill Elementary so they might have nice Thanksgiving and Christmas meals. The Deacons also coordinated the Angel Tree giving to 30 children of incarcerated prisoners as well as the Christmas Card signing in the lobby.

Most importantly, the Deacons spend the latter half of each meeting in prayer. The prayers are specific and ask for comfort, healing, peace and praise for answered prayers. Prayers are continued by individual Deacons throughout the month. Please let a Deacon know if you or someone close to you would like to be included in the Deacon's prayer and calling list.

In Christ,
Roy McIntosh

Staff Reports

Rev. GWEN STIDHAM-NORTH
Minister to Children and Family Ministries

Looking Back at 2020

This year I am amazed at the unique journey we have all been on. Jesus has been with us but like so many Children's Ministers, I feel like a ballet dancer who is constantly pivoting. I just wish that my pivots ended in a beautiful pirouette every time! This year has really pushed my creativity which has been fueled by my desire to serve and stay relevant to learning at a distance.

I started using videos, weekly emails, the website, and Zoom right away when live church stopped. It was my instinct to reach into the homes. These avenues kept the ball rolling and kept our eyes focused on Christ as much as possible.

We had a nice Bounce House in February (ah the good old days) and then had to go online for the remainder of our events this year. We had a VBS that reached 150 kiddos through videos, crafts, Zoom, and online curriculum. We had a Scavenger Hunt that had families take an adventure drive around town and pick up goodies along the way. We did the Backpack Blessings. We did Operation Christmas Child. I was so encouraged to see so many kids, families, singles, and couples drop off their gifts at the church and stack them in the front of the Sanctuary. We ended finishing up the year with a Christmas Pageant titled "Do Not Be Afraid."

Sunday School has been a fun adventure. I taught asynchronous Sunday School until we started our Zoom class in September. The class learned about the Beatitudes. This was a gift as we had between 6 and 10 kids come each week and enjoyed our time together centered around the Word of God. We have finished off the year with a focus on Advent.

We did Kings Kids till the end of May virtually but didn't start up again in the Fall because of the COVID Rules and a real need to get back to Sunday School with an early start on Sundays, 8:30. It is something that I am pondering getting back to in 2021 but have yet to decide. Feedback is welcome!

I have been doing an in-Service Children's Talk each Sunday since we have been back live. This has enabled me to reach all of the families since

the 8:30 Sunday School class is so early. I also include this virtually and provide supplemental assignments each week. I offer coloring pages and Children's Bulletins that go with the talk both online and in person. The ones in person are given on a clipboard so that people can pick them up on their way into service. They are also offered on the kids page of the website.

The small group, Chasing Vines, was positive! We had 14 women sign up, many moms, and broke into two break out groups.

The small group, Chasing Vines, was positive! We had 14 women sign up, many moms, and broke into two break out groups. It was fun to connect around this great topic of our wonderful Lord and Savior and the story of the vine and the branches. God is so good! I may be doing another one in the New Year. We will see...

I am so excited about what God has done this year!!! In spite of the situation. The pivots that have been made have born good fruit although it has made me dizzy at times. The good things often come with hard work, prayer, and visioning. That is something to be thankful about. It is my prayer that 2021 will be a great year! It is my hope that as the situations change that we can meet real needs in our community. Keep this ministry in your prayers and don't hesitate to volunteer in 2021 when we come back to live RHKidz!

In Christ,
Gwen North

PAUL HUDSON
Director of Youth Ministries

Our 2020 youth ministry did not turn out as I expected, but through all of the unexpected turns, God still had His powerful, life-changing hand upon us. It seems like 30 years ago, but the beginning of the year started off great with a fun ice-skating event and the ever-energetic One Night youth gathering at Northwest University. The momentum of the youth ministry seemed ready to take off and then COVID hit. Three weekly and growing youth services turned into one weekly Zoom meeting and

The momentum of the youth ministry seemed ready to take off and then COVID hit.

a second teaching video and suddenly everything about our great youth community that we worked so hard to establish was pushed into a digital chat

room with all of us apart. Thankfully, the Zoom group only lasted a few months and then we were back together again, at least those who were comfortable enough to come, but stuck outside by the big tree near the playground. Even though our time together was still limited and confined to outside, I felt that our core youth group was very strong. They each made a point of sticking with each other and encouraging one another through the lockdowns.

When the fall and foul weather came, we made the decision to move youth group into the gym. Coinciding with that move, my 3 volunteers, student leader, and I met to discuss the format for our COVID-style group going forward, and we settled on fellowship, a short devotional / teaching (led each week by each of the volunteer leaders and myself), a few worship songs, and prayer. Alas, the worship part of this lasted only a month or two as the new fall restrictions limited our ability to sing together. Nonetheless, our times together in the gym have been sweet and special for the kids because most of them do not have much personal interaction with peers their age, so I feel that our church is meeting both the spiritual needs and emotional needs of the kids who are able to come to youth group each week. I know that this has made a significant difference in the lives of my own kids who join youth group - sometimes youth group is the only night of the week that my kids even get out of the house let alone physically interact with other kids their age - so for that, thank God for our youth group! Only time will tell how great a difference our meeting together has made for our youth families! My youth roster this year has 17

Throughout the COVID restrictions we have averaged about 8 per week.

students, with 3 who have aged out this year and around 5 more who regularly attend outdoor outings and events. Throughout the COVID restrictions we have averaged about 8 per week. I have 3 regular youth volunteer leaders and 1 student leader.

In Christ,
Paul Hudson

TIM WELTZ

Director of Worship & Music

"But I will sing of your strength, in the morning I will sing of your love; for you are my fortress, my refuge in times of trouble." Psalm 59:16

This past year has been a tough one for many of us. My prayer for each of you, however, is that you have found reasons to sing your praise to the Lord and are continuing to sing to our God each day. The book of Psalms contain many psalms of lament in which the psalmist pours out his heart of sadness to the Lord. The encouraging part of these psalms is that each one ends with a 'vow to praise.' This is a reminder to us that, despite all that we are going through, God is walking with us all the way, so let's acknowledge His hand in our lives and continue to sing His praise.

I would normally use this space to report on the activities of our choir and handbell groups. Those groups, however, have been shut down for the last 10 months of the year. Our choir has continued to be in touch. At first, we shared our prayer needs via email and then for the last several months we have met each week in what we have dubbed 'Zoomhearsal' for fellowship and prayer. Many thanks to Barbara Norfleet for facilitating these meetings.

My focus for the past several months has been to work with Pastor Brian, Rob, Paul and a group of dedicated volunteers to adapt our weekly worship services to meet the challenges of our current situation. We love seeing those of you who have been comfortable to join with us at church since July. Your presence adds a sense of normalcy to our Sunday worship time and you are an encouragement to those of us who are leading. We are also encouraged when we hear from those

Just the knowledge of your 'virtual' presence provides a meaningfulness to all that we continue to do.

of you who are faithfully joining us each week online. Just the knowledge of your 'virtual' presence provides a meaningfulness to all that we continue to do.

Our groups will be back. We will again have a chance to provide our special musical offerings with messages that are vital and timely. In the meantime, I would exhort you to do as the psalmists. Continue your own 'vow to praise' and keep on singing.

Soli Deo Gloria
Tim Weltz

PAUL HUDSON

Director of Modern Worship

Due to COVID-19, the modern worship ministry has had to operate without the benefit of most of our ever-important volunteers. Still, I believe that God has helped us build new foundations for more effective ministry through this trying year. In addition, I fully believe God has re-established the importance and beauty of family worship, at home and in-service. Family worship is what the worship team was all about for many months during the lockdown in the spring through the summer until the new restrictions in late fall. I was personally blessed beyond words to be able to lead our congregation in worship with my own family backing me up so capably on their instruments, week after week. I cannot express enough how beautiful this time was for my family and how it helped to bring us together during such a stressful, difficult time. From there, I believe that other families in our congregation were able to express their worship to God together from their own homes in special ways that would never have happened if it were not for the pandemic.

Worship from home is the next highlight I would like to share about. Before the pandemic hit, we did not have

I was personally blessed beyond words to be able to lead our congregation in worship with my own family backing me up so capably on their instruments

a way to share our worship services to the world or our church community at large. Due to God's prompting well before the pandemic hit, we were already in position to purchase a well-researched streaming camera for the job. However, before the new camera setup came, we were able to get our feet wet with streaming our empty-pew services directly to social media from our phones. Though the broadcast stream was very raw, this meant that we never missed a service, unlike many, many churches around the country. We then went to pre-recorded services where each of our leaders recorded their separate parts at home during the week, and then we pieced it all together for streaming on Sunday. Thankfully, this did not last long. By

we never missed a service, unlike many, many churches around the country

summer, thanks to several savvy and brave volunteers who offered their technological expertise and gracious help, we were able to begin broadcasting our services live, complete with picture-in-picture slides and different

scenes, using our new camera, to our congregation at home. This took us from piecing together very time-consuming, pre-recorded and disjointed worship services from our separate spaces (Brian from his home, I from mine, Tim and Elaine from the sanctuary), to broadcasting live from our own sanctuary in a contiguous flow, straight to your homes. All of this to say that, while the benefits of physically coming together as

while the benefits of physically coming together as a church community can never be replaced, I believe God is calling us back to our families to worship Him as a wholesome family unit

a church community can never be replaced, I believe God is calling us back to our families to worship Him as a wholesome family unit. Will you respond to His call and take the hand of your closest family member(s) to worship Him with us? All of our efforts to bring worship to the homes of our congregation will be truly fruitful if we see the families of our church turn their faces to the Lord with a newly increased measure of faith as we move into 2021. This is what 2020 has been all about.

In Christ,
Paul Hudson

PAM RISINGER-HURTE
Director of Finance

2020 has seen finance continue to adapt to both the pandemic and changing needs at Rose Hill Church. This has been a good year financially as we ended the year slightly in the black. Our buildings, Manse, and campus do still need many repairs and our growing maintenance backlog is large.

This has been a good year financially as we ended the year slightly in the black.

Looking forward to 2021 there are large maintenance projects that will need funding to keep our campus functional and safe. Though this is not normally thought of as the Missional side of the budget, it does provide space for that Missional work. Beyond the pandemic, facilities are used by several organizations, including AA meetings, Boy and Cub Scouts, and Bible Study Fellowship on a weekly basis besides our own Worship Services and ministries. This is an area of ongoing financial concern with an aging facility. Though the

campus was not heavily used this year the cost and need for maintenance continues.

Leslie Thompson continues to establish controls for our accounting, payroll, and reporting systems. Software updates and Payroll Law changes are all part of her ongoing duties. This year she also picked up the pledge and donation recording and

there are large maintenance projects that will need funding to keep our campus functional and safe

compliance functions and did the software transition for donation recording. All accounting and donations are now using an integrated software package built specifically for churches.

Barb Roetcisoender, who served as Financial Secretary, stepped down this year after 22 years of service. I would like to thank her for her years of faithful service to RHC.

We are grateful for the skill and knowledge that Dave and Joan Cram continue to share with RHC. As they live into another phase of their working lives, they have continued to bless RHC with sound advice and wisdom in dealing with new laws and challenges in the financial area.

The job of the Finance team is not to be "money changers in the Temple." The Finance team is there to ensure that money given to God's work at Rose Hill Church is accurately accounted for and reported to you, the members and leadership of Rose Hill Church. I am privileged to work with skilled individuals in that task, who are dedicated to continually improving all parts of our financial system. As a church, we have been blessed with all the resources we need to do God's work in the world, and we, the Finance team, are doing our best to help Session be good stewards of those resources.

In Christ,
Pamela Risinger-Hurte

DAN WOLFE
Director of Facilities

Notable projects this year included:

Overall Campus

- Remodel of Bathrooms north of Sanctuary.
- Replacement of three aging/failing gas furnaces.
- Servicing of existing furnaces.

Preschool

- Shut down in March due to Covid-19

Other Maintenance / Upgrades

- Lawn & Landscape Beds: Primrose & bulb plantings, weeding, trimming, reseeding and fertilizing
- Irrigation System: replaced failed sprinklers and valve boxes
- Pest control performed for Ants and Bees
- Fire and Security alarm testing
- Fire extinguisher maintenance
- Manse house - replaced two toilets and kitchen faucet
- Manse house - cleaned off roof and gutters in November
- Cleared three drain outfalls in wetlands for drains from building to prevent basement flooding
- Finished basement repairs in Basement from December 2019 flooding
- Measured trees, buildings and other objects on RoseHill Church property and Manse property with Bud VanDerAa. Bud is plotting the two properties to create a site plan to locate Hazard trees. Also, to use site plan for AS-BUILTS for utilities, etc.

Facilities Team

We are very thankful that no serious injuries occurred during on-site work at church the past year! Facilities continues encouraging and welcoming volunteers of all ages who may like to participate – in any range of capacity and availability.

Facilities suffered the loss of Bud Gesell and Dave Price... long time faithful volunteers whom we miss very much!! Facilities also experienced a large reduction in volunteer hours due to Covid-19, which kept people staying at home. We operated on "Triage", basically what was the most important/critical items on the list. For a small core group that was able to show I am thankful and impressed that we were able to accomplish as much as we did...by the Grace of our Lord Jesus!!

for a small core group that was able to show I am thankful and impressed that we were able to accomplish

That said, the list of projects continues to grow. I believe once Covid-19 fades away we will see volunteer hours go back up to check more items off the list.

We are most grateful for the volunteer efforts of Walt & Anna Filson, Joyce Foy, Syd France, Bob and Jeanne Harshbarger, Randy & Linda Muilenburg, the Brian North family, Andy Padvorac, Jim Peterson, Bud VanDerAa, Boy Scout Troop 572, Cub

Scout Pack 595, and others for their outstanding dedication and contributions in 2020.

In Service,
Dan Wolfe

MONICA ERNSBERGER

Director of Fellowship & Discipleship

Adult Discipleship

- 11:00 class did not meet during 2020.
- 9:30 class met briefly in the early parts of 2020 (pre-COVID)

We tried a Zoom class in December which had a small but devoted attendance. We are looking forward to more Zoom class offerings in the future.

Prayer Shawl Ministry

Nothing to report for 2020.

Linda Holbrook, Coordinator

Women's Ministry

Due to COVID-19 many of the things that were planned for the year were canceled.

- We had a Luncheon for our kickoff, with Yam Hudson as our speaker.
- In December (2019) we had our Christmas Candlelight Dessert with special music by the Hudson Family.

With the Quarantine rules in effect we have only been able to contact the women with a "Kickoff" letter. Right now, we are hoping to have a virtual retreat in the Spring. If you are interested, please contact one of the Women's Ministries Committee members: Judi Byrne, Sue Eddy (Chairman), Jeanne Harshbarger, Janelle Phibbs, Chris Seafert, and Patti Smith.

Senior Luncheon Ministry

Thanks to Pastor Brian and Gwen the seniors started meeting virtually during lunch in November, and are continuing that here in 2021. A handful of people have joined each time, and the Zoom format has allowed people to attend who might not otherwise be able to make an in-person gathering.

Men's Ministry

Wed AM Men's Bible Study

This group of men has been meeting together early on Wednesday mornings faithfully for decades (if you call 5:30am early). COVID has brought us two significant benefits: 1) Because we don't have to be physically at church at 5:30am, we get an extra

30-60 minutes of sleep; and 2) our members now range as far geographically as Medford, Oregon and Camano Island! All you need to participate is a willing heart and a phone. We are working our way through the New Testament (so far, almost 5 books in the last 10+ years - some would say slowly, we say deliberately!) and spending time in prayer for each other, the Church, and our world. Coffee and donuts are provided as long as you provide them, at least while we're meeting remotely. We welcome any men who want to experience what a great start to the week an early Wednesday morning can represent. Contact Brad Hurte (or any of us who participate) for details.

Piecemakers

Our group of about 15 ladies have not quilted together since the COVID-19 lockdown. Some of the ladies have been putting quilts together at home. When we can meet together again we will have many quilts to tie and bind for completion. We will then need to purchase lots of batting!

Last summer we supplied 30 quilts to the Redmond Fire Department, to take to Camper Boxes.

Last summer we supplied 30 quilts to the Redmond Fire Department, to take to Camper Boxes. The boxes were packed for mailing to the young children who usually attend their annual Camp Eyabsut. Supplies of crafts and games and quilts were mailed to the "campers" this year. Our cupboards are full of quilts to share. As soon as we can we will distribute quilts to Evergreen Hospice and NICU and perhaps more. Thank you, from the Rose Hill Piecemakers.

Submitted by Linda McIntosh

Fellowship

What a year. Needless to say, during a year of quarantine and social distancing, there were no fellowship events. Prior to COVID-19, I believe our only fellowship event was the annual meeting and meal.

I am very thankful for Pastor Brian and Gwen for thinking outside of the box and having the Zoom fellowship nights this past fall as a new way of fellowship while we are all at home.

Respectfully Submitted, Monica Ernsberger

ROB MATHIS

Minister for Congregational Care

Serving as your Minister for Congregational Care this past year has been a great privilege. All the more so doing it with the seeming fragility of our world. In reviewing my Staff Report for Rose Hill Church's 2019 Annual Report, I would say that

overall, nothing has really changed for me...I continue to diligently serve all who ask, including long-time members, occasional visitors, and others as the Lord leads

overall, nothing has really changed for me. My calling is to our congregation at large, as well as to others who find their way in and out of our field of view as a church body. I continue to diligently serve all who ask, including long-time members, occasional visitors, and others as the Lord leads.

The expectations I wrote in last year's Annual Staff Report are in lock step with what I do daily now. And though I do not work from nor function within the confines of a box nor of four walls, our congregation can expect to continue to see me "show up" in the following ways:

- My service to Rose Hill begins with my prayer life, and includes praying with, over and for people in need, responding as I am asked or led.
- I work closely with our Deacon Moderator, Roy McIntosh. This means staying in regular contact regarding needs of our congregation and of those in the greater Kirkland community as well as attending monthly Deacon Meetings (by Zoom for much of 2020). These meetings are vital to the health of our part of the Body of Christ, as we discuss known needs and prayer requests for people in need, report in on activities we have partaken of, including meeting with or visiting shut-ins, calling, texting, emailing and otherwise staying in contact with people. This Christmas and Thanksgiving we also oversaw the outreach to struggling local elementary school students and their families, providing gift cards for food and clothing to 10 families, as well as conducting our annual Angel Tree fundraiser to provide Christmas presents for children of incarcerated people (30 children)
- Pre-Covid I moderated our Senior Luncheon Program and intend to again when appropriate
- I participate in our Lord's Day worship services weekly and on holidays, including assisting in

the administration of Holy Communion, providing the Pastoral Prayer, Announcements, and occasional but regular preaching

- I oversee our online devotional postings
- I attend and provide the notes for our regularly scheduled RHC staff meetings
- I connect with our congregants in every way I can, including by phone, email, texting, writing notes, and visiting. While the challenges presented by Covid-19 are very real, this pandemic has not slowed down my desire for nor my ability to visit congregants in some fashion or another. I transport to hospital and medical appointments those in our congregation needing such. I also make visits to people's homes, though most care facilities remain closed to the public. Still, I am able to do some visiting, dropping off small snack items, cards, flowers and gifts to our folks in such facilities. I take outdoor walks with some congregants, spend time in pastoral counseling (again using distancing, mask and so forth), and otherwise make myself available to any

I connect with our congregants in every way I can, including by phone, email, texting, writing notes, and visiting.

and all that ask or that I am directed to, often outside the confines of any specific workday or time of day.

Thank you for allowing me the blessing of serving at Rose Hill Church as your Minister for Congregational Care.

Rob Mathis

ROSE HILL SCHOLARSHIP COMMITTEE

2020 saw four Rose Hill Church scholarships awarded to recipients who will take the Gospel into the world through ministry, mission, and industry. Funds for the scholarships are provided by members and regular attendees of Rose Hill who desire to spread the Gospel of Jesus Christ through the promotion of higher learning

Four awards of \$750 each were made to Samantha Ellis, Natalie Kull, Sam Hudson, and Blakely North.

and are donations made above and beyond regular tithing. Four awards of \$750 each were made to:

- Samantha Ellis, who is studying elementary education at Whitworth University
- Natalie Kull, who is studying engineering at Gonzaga University
- Sam Hudson, who enrolled at Bellevue College
- Blakely North, who enrolled at Seattle Pacific University

Many thanks for the service of the 2020 members of the Rose Hill Church scholarship committee: Kendra Cleeton, Patti Smith, and Scot Moorhead.

Applications for 2021 - 2022 academic year scholarships will be available by mid-February and will be due by the end of March. Watch the RHC website for additional details.

The scholarship committee board: Syd France, Brian Hackwith, Jeanne Harshbarger, and Brad Hurte

STEVE SMITH

Nominating Committee Chairman

It is appropriate for me to express thankfulness to God for the opportunity to serve with the Rose Hill Nominating Committee this year. Speaking for all of us, we are thankful that our congregation specified us to seek the Holy Spirit first. We did that by faithfully praying and relying upon His guidance and leading us to the faithful servants He has selected to serve as Deacons and Elders of our church. We also had the joy of providing candidates for next year's the Nominating Committee and one member for the Scholarship Committee.

I am thankful to the members of our committee: Chris Seifert (Elder), Vickie Gallagher (Deacon), Bob Seifert (Member at Large), Pam Van Pelt (Member at Large), and Steve Smith (Elder). These individuals faithfully reached out to the members of our congregation in obedience to Jesus' call for filling these important positions of leadership. Listed below are members of Rose Hill Church who are being placed before our congregation as nominees for election to these respected offices beginning in 2021.

ELDER Class of 2023 (3-year term)

1. Bob Harshbarger
2. Linda Muilenburg

ELDER Class of 2022 (2- year term)

1. Quenten Pippel

DEACON Class of 2023 (3-year term)

1. Doug Ricard
2. Jane Peterson
3. Valerie Gordon
4. Mary Lou Roetcisoender

DEACON CLASS of 2022 (2-year term)

1. Judi Byrne

SCHOLARSHIP Committee (3-year term)

1. Randy Mulenburg

NOMINATING Committee - Member at Large (1-year term)

1. Barbara Norfleet
2. Vickie Gallagher

To God be the glory; great things He has done.
Respectfully Submitted, Steve Smith, Chairman

In Christ,
Steve Smith

GLOBAL OUTREACH AT ROSE HILL

January/February

We kicked off the year in great style with two missionary visits: Kevin, Sarah and Alina Johnson and 2 weeks later Karen Erickson. It was great to see them (and to meet Alina for the first time!).

Longtime Rose Hill member and retired missionary to the Philippines Bob Brichoux went home to the Lord in February. A Sunday morning reception in his honor gave us a chance to meet with his family and remember the faithful service of Bob and his wife Felicia as Wycliffe Missionaries translating the New Testament for the Central Subanen people.

In February, Director of Global Outreach Leigh Ann Leavitt stepped down. Leigh Ann's heart for missions, organizational skills and attention to detail were appreciated by the Team and our missionaries. Unfortunately, owing to the proximity between her announcement and the closing of Rose Hill's doors in March, we were not able to properly thank Leigh Ann for her service at the time. Here are two representative tributes from the field:

Leigh Ann, thank you so much for your kindness in keeping up with us and communicating in big and small ways across the miles! It is the human touch that matters, and you did so well at that. We know that you understand very well the challenges of living overseas and the needs of people living far from their family and

homeland. So, thank you for modeling and living out a personable and loving support of all of us doing Global Outreach!

Warmly,
Larry, Andrea, Amani and Shireen

Kevin and I would like to thank you for all your wonderful work as Director of Global Outreach at Rose Hill. You have brought together some important skills in the way you have communicated with us as missionaries and led Rose Hill in engaging missions. On the one hand, your skills as organizer and administrator, including prompt, professional communication have made us feel confident in planning visits and feeling informed and connected to the church. On the other hand, your warmth, empathy and caring responses to our emails have made us feel known and understood as people. Your willingness to serve is evident when we are far away and when we visit the church in the way you work hard to help us have a successful visit. Thank you for serving us and Rose Hill in these ways! We will miss having you as director of Global Outreach at Rose Hill. We wish we could be there to give you a hug and say thank you!

Sarah and Kevin Johnson and Alina

The Rest of the Year

Keeping in touch with our missionaries is an important part of what the Missions Team does.

While we remained without a new Director through 2020, Liz Schmidt has continued the ministry of sending birthday/anniversary cards and Elaine Wertz has been in at least monthly email contact with all of them.

The Missions Team (and a small group of Missionary Pray-ers) have faithfully prayed for needs – and rejoiced in praises. The pandemic brought home how this is really a 2-way street. As word reached our missionaries of Kirkland's place as an early COVID hotspot, emails came in asking how we were and how *they* could help and pray for *us*. Several also joined us for our streaming worship, noting that it made them feel more a part of our congregation.

Pandemic restrictions, shortages, and the need to reimagine ministry in a physically distanced way have affected our missionaries. Some have been unable to come home to be with family; others haven't been able to leave the US. And yet, as we

saw in the videos and written messages they sent for Thanksgiving, they are quick to remind us of all they – and we – have to be thankful for. None have contracted the virus: Praise God! Here is a bit of what they have been doing:

- Distance learning takes on a whole new meaning when teachers/administrators are physically distanced in different countries and even in radically different time zones from their students. We think of Kevin Johnson teaching online seminary courses to students in both Colombia and Guatemala. Of Andrea in the middle east and Richard Yancey in Germany. And of Karen Erickson, continuing to be principal of a school in St. Petersburg...from Snohomish.
- Supporting the distribution of scripture in multiple languages has been a central part of Rose Hill's outreach for years. Current languages include Arabic (Larry C); Apache, Inupiat Eskimo, Havasupai (Bill Odom); and Mazatec (as Dan and Peggy Agee support local translators). Sarah Johnson continues writing lessons and training teachers as Deditos (finger puppet) Bible story videos are dubbed in new languages.
- Missions is relationship work, and a major part of what our missionaries do. The De Langes in Vancouver BC, working within a Farsi-speaking community; the Van Warts assisting their neighbors with everyday needs in Uganda; Wendy Yancy connecting with Senegalese friends via voice texting and with African immigrants in Germany are just a few examples.
- Anyone else want to spend "retirement" preparing 187 tax returns with the Crams? (Just asking)
- Even with all the restrictions, much progress has been made on the Melanesia Boat Project. Jim and Gina Nie report that plans are complete and a builder for MSV-1 is being selected.
- November brought our final missionary visit for the year as Karen Erickson, still unable to return to Russia, gave us an update (and helped her cousin Tim lead worship). While we pray that Karen will be able to leave the US before long, and that Brian and Brooke Johnson will soon have the green light to begin a new Asian stage of their ministry, we also pray that 2021 will bring a few of our missionaries "home" for a visit.

The Missions Team
Bob Harshbarger, Randy Muilenburg, Liz Schmidt,
Kurt Thompson, Elaine Weltz

ADDENDUM to the Global Outreach Report

Two faithful supporters of global outreach at Rose Hill passed away during 2020. We gratefully acknowledge the service of:

- Dave Price, who was a member of the Missions Committee for many years and, with his wife Wilma, led several missions trips to Guatemala. Dave and Wilma understood that these trips and the relationships they forged were life changing. As much for those from Rose Hill who traveled as for the Guatemalans with whom they worked.
- Bud Gesell, who faithfully managed and looked after the Kimball Mission House. Numerous (we don't know how many!) missionary families were blessed by having a comfortable and affordable place to stay while on furlough or home assignment because of Bud's dedication to this ministry.

- Elaine Weltz

Rose Hill Church - Kirkland WA
Annual Report Treasurer's Report and Budgets

Account Name	2020 Actuals	2020 Budget	2021 Budget
Pledge Donations	306,718.50	307,000.00	274,176.00
Loose Offering Donations	176,582.45	200,000.00	200,000.00
Miscellaneous Income	43.14	5,500.00	3,000.00
General Fund Interest	974.70		
Christmas Eve Offering	3,168.50		
Outstanding checks written off-from previous years	1,713.28		
Building Use Donations	4,482.12		
Total Operating Income	\$493,682.69	\$512,500.00	\$477,176.00
Pastor Payroll	55,765.03	55,766.00	52,521.59
Pastor Housing Allowance	32,000.02	32,000.00	37,000.00
Pastor SECA Allowance	6,073.60	6,074.00	6,073.74
Pastor Spot Bonus	0.00	5,376.00	5,376.00
Pastor AD&D/Life Ins	132.51	418.00	418.00
Pastor 403B Retirement Plan	10,615.50	11,040.00	11,260.80
Pastor S/T Disability	199.71	327.00	327.00
Pastor L/T Disability	160.26	363.00	363.00
Total Compensation Sr. Pastor	104,946.63	111,364.00	113,340.13
Pastor Professional Exp Allowance/Mileage	1,449.01	1,000.00	1,600.00
Pastor Continuing Education Allowance	165.47	400.00	500.00
Total Senior Pastor Expenses	\$106,561.11	\$112,764.00	\$115,440.13
Total Other Personnel Expenses	\$164,469.21	\$182,778.00	\$175,527.72
Total Personnel Expenses	\$271,030.32	\$295,542.00	\$290,967.85
Total Other Operating	\$14,765.45	\$15,500.00	\$12,000.00
Total Finance & Operations	\$32,781.24	\$35,829.00	\$36,565.72
Total Outreach/New Ideas	\$2,507.66	\$2,500.00	\$3,500.00
Total Operating	\$321,084.67	\$349,371.00	\$343,033.57
Total Facilities	\$99,643.93	\$96,200.00	\$101,191.87
Total Children's Ministries	\$4,134.08	\$4,500.00	\$4,000.00
Total Youth Ministries	\$1,830.04	\$3,000.00	\$5,000.00
Total Worship & Music	\$3,374.95	\$3,850.00	\$4,775.00
Total Fellowship & Discipleship	\$3,796.00	\$3,751.00	\$4,800.00
Total Missions Expenses	\$42,331.29	\$43,772.00	\$43,772.00
Total Expenses at RHC	\$476,194.96	\$504,444.00	\$506,572.44
Surplus/(Shortfall)	<u>\$17,487.73</u>	<u>\$8,056.00</u>	<u>(\$29,396.44)</u>

Rose Hill Church - Kirkland WA
Balance Sheet as of December 31, 2020

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.000.010	Checking -WF- General	501,254.37	684,670.92
1.000.015	Checking - WF - Paypal & Misc. Income	500.00	366.51
1.000.016	Checking -WF- Debit cards	20,000.00	15,839.09
1.000.110	Savings -WF- Money Market	138,957.98	138,992.76
	Total Checking & Savings	\$660,712.35	\$839,869.28
1.000.210	Money Market - BECU	50,168.08	50,651.53
1.000.215	Time Dep -WF- GK Trust 4018866-7	24,014.76	24,014.76
1.000.219	Time Dep -WF- NT 2 109066-9	85,293.99	85,657.76
1.000.220	Time Dep -WF- GK 2 109066-9	16,513.65	16,584.08
	Total Time Deposits	\$175,990.48	\$176,908.13
1.099.000	Inventory - Books & Promo Items	872.60	216.00
1.500.001	Manse Fund Loan - BN	15,000.00	15,000.00
	Total Other Assets	\$15,872.60	\$15,216.00
	Total Assets	\$852,575.43	\$1,031,993.41
Liabilities			
2.000.000	Accounts Payable/Vendors	7,014.25	2,507.61
2.000.100	Payroll Taxes Payable - FICA & Medicare	0.00	11.00
2.000.105	Payroll Taxes Payable - L&I	443.90	263.45
2.000.110	Payroll Taxes Payable - WA FMLA	120.96	241.46
2.099.000	Sales Tax Payable	386.00	386.00
2.500.000	SBA PPP Loan Payable	0.00	57,436.48
	Total Liabilities	\$7,965.11	\$60,846.00
Fund Balances			
3.999.999	Net Worth		
3.991.000	Retained Earnings Balance	169,334.25	169,334.25
	Total Net Worth	\$169,334.25	\$169,334.25
	Total Net Worth & Retained Earnings	\$169,334.25	\$169,334.25
3.000.000	Operating Funds Balance	26,564.66	46,832.03
3.099.000	Book & Promo Items Sales	1,897.24	1,275.64
3.200.000	Building Reserve Designated Balance	30,000.00	60,000.00
3.250.000	Facilities Maintenance Operating Fund Balance	29,236.01	28,693.43
3.317.000	Childcare Fund Designated Balance	556.00	556.00
3.500.000	Restricted Funds Balance		
3.315.000	Children's Min Restricted Gifts Balance	9,107.37	8,021.82
3.350.000	Youth Ministries Restricted Funds Balance	12,293.43	13,079.43
3.382.001	Doug Wing Memorial Fund Balance	33,473.83	32,371.01
3.401.000	Music/Media Restricted Funds Balance	0.00	138.57
3.501.000	Paradis Evangelism Fund Balance	11,711.65	10,989.60
3.503.000	Grace Kimball Memorial Fund Balance	40,544.49	40,674.40
3.505.000	Facilities Rep & Maint Restricted Fund Balance	23,661.73	40,161.73
3.506.100	PreSchool Scholarship - Benevity Balance	31,292.80	28,461.37

Rose Hill Church - Kirkland WA
Balance Sheet as of December 31, 2020

Account #	Account Name	Beginning Balance	YTD Balance
3.506.200	Community Outreach - Benevity Balance	27,305.11	27,305.11
3.506.300	Boy Scout Troop 572 - Benevity Balance	28,352.26	32,502.26
3.507.000	Capital Building Campaign	123,622.46	88,855.33
3.510.005	Memorial Gifts Balance	4,543.35	87,926.68
3.604.000	College Scholarship Restricted Fund Balance	2,086.00	3,261.00
3.605.000	Deacon's Fund Restricted Balance	6,748.55	9,996.17
3.605.200	TeaCup Ministries Restricted Fund Balance	3,612.83	3,612.83
3.707.000	Piecemakers Restricted Balance	1,340.21	1,340.21
3.709.000	Senior Ministries Restricted Fund Balance	1,359.73	1,592.77
3.710.000	Women's Ministries Balance & Reserve Desig	1,585.69	2,195.69
3.710.500	WM Assistance R Fund Balance	1,273.97	1,273.97
3.711.500	Men's Assistance R Fund Balance	554.00	554.00
	Total Restricted Funds Balance	\$363,390.37	\$434,313.95
3.600.000	Designated Funds Balance		
3.430.000	Memorial Service Fund Balance	1,573.62	1,573.62
3.450.000	Miscellaneous Music Gifts Balance	2,864.20	2,752.74
3.453.000	Music Replacement Fund Balance & Reserve	4,661.72	4,911.72
3.455.000	Piano/Organ Maintenance Balance & Reserve	990.00	940.00
3.457.000	Handbell Maintenance Balance	50.00	50.00
3.465.000	Sound Room Upgrade Balance	394.19	320.46
3.603.010	Cont. Ed - Music Director Balance	1,532.12	994.12
3.610.009	Session Discretionary Desig Fund Balance	5,863.94	111.03
3.704.000	Fellowship Activities Balance Designated	283.34	50.25
3.711.000	Men's Ministries Balance & Reserve	356.38	556.38
3.712.000	Prayer Shawl Ministries Balance	50.00	50.00
	Total Designated Funds Balance	\$18,619.51	\$12,310.32
3.800.000	Mission Restricted Fund		
3.810.000	Missions Discretionary & Misc Gifts	6,806.96	6,698.78
3.815.000	Grace Kimball Interest Fund Balance	8,828.08	8,828.08
	Total Mission Restricted Fund	\$15,635.04	\$15,526.86
3.900.500	Parking Lot Fund - Restricted Balance	143,666.45	179,397.72
3.990.900	PreSchool Designated Funds Balance	42,097.96	18,849.16
3.990.905	PreSchool Restricted Gifts/Project Fund Balance	2,533.74	4,058.05
	Total Fund Balances	\$844,610.32	\$801,813.16
	Total Liabilities and Fund Balances	\$852,575.43	\$1,031,993.41

**Rose Hill Church Statement of Financial Position
Annual Report 2020**

Assets:

Cash	\$839,869.28	
Short Term Investments	\$176,908.13	
Manse Fund Loan – BN	\$15,000.00	
Inventory	<u>\$216.00</u>	
Total Assets		<u>\$1,031,993.41</u>

Liabilities:

Accounts Payable		\$3,409.52
PPP Loan		\$57,436.48

Net Assets:

Without Donor Restrictions	\$168,516.58	
With Donor Restrictions	\$633,296.58	
Retained Earnings	<u>\$169,334.25</u>	
Total Net Assets		<u>\$971,147.41</u>
Total Liabilities and Net Assets		<u>\$1,031,993.41</u>

In addition the Church and Manse Property are owned.